

The Project Manager: The Role You Play in a Project's Success

Julie Reaume, Director of Development at MindMuze, will discuss the impact a Project Manager's personality and leadership style has their projects.

Key Learnings:

Julie will explore how certain traits can lead to success, help recognize when traits present challenges, and focus on how this relates to:

1. The relationship between the Project Manager and the client.
2. The relationship between the Project Manager and their team.
3. And lastly, what you can and cannot change about yourself as a Project Manager.



Julie Reaume

Director of
Development,
MindMuze

Quote of the Day

*We continue to shape our personality
all our life.*

Knowing Who We Are

“I am a Project Manager.”

What does this mean exactly?

What words and phrases define this role?

Are they accurate?



The Roles We Play

**A Project Manager Must:
Initiate, Plan, Execute, Control, and Close
Projects.**

***What phases do you enjoy the most?
Which phases do you find challenging?***



Communicators

Good Communicators = Good Project Managers



Setting the tone



A team is assembled to talk about a new project.

Susan, the Project Manager, begins the meeting...

“Failure is not an option. This is a high profile project. Important people are watching us. We need to hit it out of the park. Do not embarrass me or make me look bad. We have a lot riding on this, so do not screw it up...”

Same Message...

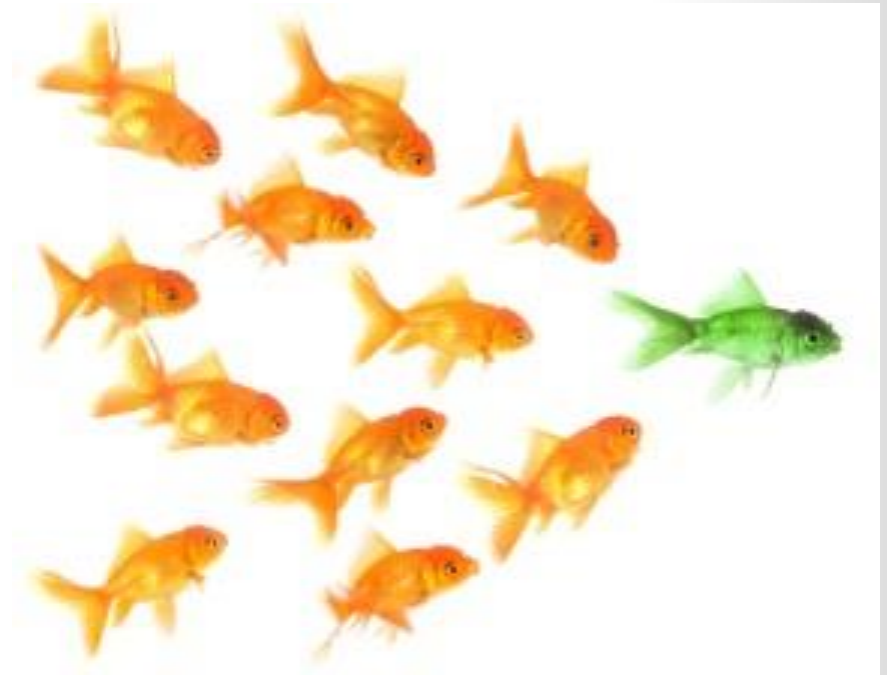
This is a really great opportunity for us. It's exciting and it's generated a lot of interest from key stakeholders. You're on this project because I know each person has a unique skill to bring to the table. That being said, I'll be looking to each of you to give this project the dedication it requires. We are all accountable for this project's success. And I am here to help you be successful...



Leaders

A Leader...

- **Inspires confidence**
- **Creates a feeling that everything is under control**
- **Truly owns their project**
- **Motivates the team**



Going down the wrong path



Case Study

Phil is managing a project, His client calls and asks for a status on timing, budget, and basically how things are going...

Uhm...not sure if the team has finished those deliverables just yet. It's due Monday, right? No, no it's due Wednesday. Let me check and I'll see where things are at.

Think About It

How do we be the best Project Manager we can be?

Recognize who you are – the bad and the good.

- *Do you feel good when you're being an over-achiever?*
- *Do you like the sense of accomplishment of a hard day's work?*
- *Do you like to mentor people?*
- *Do you like to strategize?*
- *Do you like to "save the day?"*

Do's and Don'ts

1. **Do** understand who you are.
2. **Don't** confuse who you are with who you want to be. Be honest with yourself.
3. **Do** seek out tools and information that will help you better understand what motivates you and why.
4. **Don't** expect everyone around you to be motivated by the same things you are. Recognize the traits your client's and team have as well.
5. **Do** be open to growing and developing. It's OK not to be everything to everyone, but know where your strengths and weaknesses lie.

Questions? Comments?



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